Form **990**

OMB No. 1545-0047 2016

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Α	For the	2016 calen	dar year, or ta	ıx year begi	nning		, 201	l6, and	endin	g		,	
В	Check if a	applicable:	С								D Employ	er identif	ication number
	Add	ress change	Zero Bre	ast Cand	cer						68-6	3860	116
	\vdash	ne change	I		iro Road	#160					E Telepho		
	\vdash	_	San Rafa								l		
	H	al return		01, 011.	, 1, 0, 0						(41)	b) 50	7-1949
	Final	return/terminated											
	Ame	ended return									G Gross re	eceipts \$	300,989.
	Арр	lication pending	F Name and ad	ddress of princip	al officer: Ros	e Barlo	W			H(a) Is this	a group retur	n for subc	ordinates? Yes X No
			Same As							H(b) Are all	subordinates	included	? Yes No
ī	Tax-ex	cempt status	X 501(c)(3)	501(c) () ∢ (in	sert no.)	4947(a)(1)	or [527	11 110,	attach a list.	(see msu	ructions)
J			w.zerobre			,	1 - 1 (-/(-/			H(a) Group	exemption nu	mber -	
K			X Corporation	Trust	Association	Other >		I v					11 19 03
		of organization:		Trust	Association	Other		L Year or	i iormati	ion: 199	p livi s	tate of le	gal domicile: CA
Pa	rt I	Summar	у			1 10							
	1 E	Briefly descri	be the organiz	zation's miss	sion or most s	significant a	ctivities:	See_S	iche	dule_O			
ģ	_												
Governance	_ ا												
Ę	_ ا												
Š		Check this bo			on discontinu							net ass	ets.
	3 1	lumber of vo	ting members	of the gove	erning body (F	Part VI, line	: 1a)		į			3	6
Activities &	4 1	Number of in	dependent vo	ting membe	rs of the gove	rning body	(Part VI, I	ine 1b)	į			4	6
쁦	5 ⊺	otal number	of individuals	s employed i	n calendar ye	ear 2016 (P.	art V, line	2a)	g		0.0000000000000000000000000000000000000	5	4
Ę			of volunteers									6	120
Ac			ed business re									7a	0.
	b N	Net unrelated	l business tax	able income	from Form 9	90-T, line 3	34		g			7b	0.
										Р	rior Year		Current Year
-	8 0	Contributions	and grants (F	art VIII, line	e 1h)						417,0	93.	279,936.
Revenue	9 F	Program serv	rice revenue (Part VIII, lin	e 2g)				 		89,9		2,425.
Ve			ncome (Part V									25.	465.
æ			e (Part VIII, c								20,1		-6,894.
	1		e – add lines								527,7		275,932.
			imilar amount							_	521,1	10.	213/332.
	I		to or for men		•	•	•					-	
	1	6.5		-							0.60.0	004 005	
s)	I		er compensati								260,8	50.1	234,097.
nse	16 a F	Professional	fundraising fe	es (Part IX,	column (A), I	ine 11e)			((())····				
Expenses	b T	otal fundrais	sing expenses	(Part IX, co	olumn (D), lin	e 25) 🕨		92,5	501.			E521	
ũ			ses (Part IX, c								221,7	17	296,709.
	1		es. Add lines										
	1										482,5		530,806.
- O	19 F	Revenue less	expenses. S	ubtract line	16 Irom line i	۷		(0.31953)			45,1	_	-254,874.
Te of	00 -	*	(D-4 V) - 1	C \							ng of Curren		End of Year
Saland Baland	20		(Part X, line 1							·	679,9	24.	422,745.
		otal liabilitie	s (Part X, line	9 26)				300.000			6,4	03.	4,098.
Net /	22 N	Net assets or	fund balance	s. Subtract	line 21 from l	ine 20			********	.	673,5	21.	418,647.
Pa	rt II	Signatur	e Block							'			
Und	er penaltie	es of periury. I de	clare that I have e	examined this re	turn, including acc	ompanying sch	nedules and st	atements	and to	the hest of m	v knowledge	and helie	f it is true correct and
com	plete. Dec	laration of prepa	erer (other than off	icer) is based or	all information of	f which prepare	r has any kno	wledge.	,		,,		f, it is true, correct, and
_													
Sig	ın.	Signatu	re of officer							Ďa	ite		
He		D	. D1										
116	16		e Barlow print name and tit	tle						Exect	<u>ıtive I</u>	lrec	tor
			<u> </u>		In			16:			j I	1 1-	77141
		Print/Type p	oreparer's name		Preparer's sign	ature		Date	е		Check	_ if F	PTIN
Pa	id	Douglas	E. Cook, C	CPA/MPA	Douglas E	E. Cook,	CPA/MPA				self-employe	ed F	201521705
	eparer	Firm's name	Cook 8	Company.	A Prof. A	ctncv. Co	orp.						
	e Only		_		et, Suite		•				Firm's EIN	► 47-2	2626541
			<u> </u>								Phone no.		
Mar	u tha 1D	S discuss th	San Fi	rancisco,_		102 (soo ins	tructions\				i none no.	(412)	-621-1112

	990 (2016) Zero Breast Cancer	68-038601	.6 Page 2
Par	- this is a second of the seco		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:	1	-
	Zero Breast Cancer promotes breast cancer risk reduction throug scientific research and evidence-based recommendations that sup	n translatio	n or
	wellness at key stages of life. We envision a world with zero b		
	werriness at key stages of file. We envision a world with zero b	reast_cancer	·
2	Did the organization undertake any significant program services during the year which were not listed on the	prior	
	Form 990 or 990-EZ?		Yes X No
	If 'Yes,' describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	services?	Yes X No
	If 'Yes,' describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocate and revenue, if any, for each program service reported.	ervices, as measure ions to others, the	ed by expenses. cotal expenses,
4a	(Code:) (Expenses \$ 100,733. including grants of \$)	(Revenue \$)
	See Schedule 0	`	
			
			
			
	(Code)		···
		(Revenue \$)
	See Schedule 0		
			
4 c	(Code:) (Expenses \$64,049. including grants of \$)	(Revenue \$)
	See Schedule O		
			-
		- 	
			
4 d	Other program services (Describe in Schedule O.) See Schedule O		
	(Expenses \$ 83,195. including grants of \$) (Revenue	\$ 2.4	425.)
4 e	Total program service expenses ► 322,221.		
BAA	TEEA0102L 11/16/16		Form 990 (2016)

Form 990 (2016) Zero Breast Cancer
Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? // Yes, complete Schedule 1. Schedule 6, Schedul				Yes	No
3 Did the organization engage in direct or indrect political campaign activities on behalf of or in opposition to candidates or public office? If "Yes," complete Schedule C, Part II. 4 Section 50(R) organizations. Did the organization engage in lobbying activities, or have a section 50(R) election in effect during the tax year? If "Yes," complete Schedule C, Part III. 5 Is the organization a section 50(C)(A), 50(C)(G), or 50(C), or	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
for public office? If "Yes", complete Schedule O, Part I. Section 50(CS) organizations. Did the consumization engage in lobbying activities, or have a section 501(h) election a feffect during the fax year? If "Yes", complete Schedule C, Part II. Is the organization as section 501(C)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues assessments, or aimliar amounts as defined in Revenue Procedure 98-19? If "Yes", complete Schedule C, Part III. 5 X 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts. In the companization merical collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ir provide redict conseling, debt management, credit repair, or debt negotiation or services? If "Yes, complete Schedule D, Part IV. 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes, complete Schedule D, Part VIII. 11 If X as applicable. 2 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If Yes, complete Schedule D, Part X III. 2 Did the organization report an amount for other liabilities in Part X, line 10? If Yes, complete Schedule D, Part X III. 2 Did the org	2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
in effect during the tax year? If Yes; complete Schedule C, Part III. S Is the organization as section 501(c)(4), 501(c)(5), or 501(c)(6) or ganization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If Yes; complete Schedule C, Part III. Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Yes; complete Schedule D, Part II. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If Yes; complete Schedule D, Part III. Provided Schedule D, Part III. Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit courseling, debt management, credit repair, or debt negotiation services? If Yes; complete Schedule D, Part IV. Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit courseling, debt management, credit repair, or debt negotiation services? If Yes, complete Schedule D, Part IV. Did the organization server to any of the following questions is Yes; then complete Schedule D, Part V, III, IVIII, IX, or X as applicable. a Did the organization report an amount for investments – other securities in Part X, line 10? If Yes, complete Schedule D, Part VIII. Did the organization report an amount for investments – other securities in Part X, line 13 that is 5% or more of its total assests reported in Part X, line 16? If Yes, complete Schedule D, Part XIII. Did the organization and an amount for investments – other securities in Part X, line 13 that is 5% or more of its total assests reported in Part X, line 16? If Yes, complete Schedule D, Part XIII. Did the organ	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
assessments, or similar amounts as defined in Revenue Procedure 98-19? If Yes, complete Schedule C, Part III. 5	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
to provide advice on the distribution or investment of amounts in such funds or accounts? If Yes,' complete Schedule D, Part II. 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If Yes,' complete Schedule D, Part III. 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If Yes,' assemble D, Part III. 9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If Yes,' assemble D, Part III. 10 Did the organization an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed in Part X, in provide credit counseling, debt management, credit repair, or debt negoliation services? If Yes, complete Schedule D, Part V. 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If Yes,' complete Schedule D, Part V. 11 If the organization's answer to any of the following questions is Yes', then complete Schedule D, Part V. 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If Yes,' complete Schedule D, Part V. 13 Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If Yes,' complete Schedule D, Part VIII. 14 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If Yes,' complete Schedule D, Part VIII. 15 Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If Yes,' complete Schedule D, Part XIII. 16 Did the organization sibility for uncertain tax positions under Fith 48 (ASC 740)? If Yes,' complete Schedule	5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	6	to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D,	6		X
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assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII. d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's inability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X 11		a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
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in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X. f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X. 116 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII. b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional. 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts II and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts III and IV. 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions). 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes'.		c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c	D)	Х
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X. 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII. b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional. 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV. 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions). 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 8a? If 'Yes,' complete Schedule G, Part II. 18 Did the organization report more than \$15,000 of gross income and contributions on Part VIII, line \$2a? If 'Yes.' 19 Did the organization report more than \$15,000 of gross income from gaming activities on		d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional. 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions). 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes'.		e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional. 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts II and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions). 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, line 9a? If 'Yes.' 18 Did the organization report more than \$15,000 total of fundraising activities on Part VIII, line 9a? If 'Yes.'		f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		_ <u>X</u>
if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional. 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. 14 Did the organization maintain an office, employees, or agents outside of the United States? 14a X 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions). 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, line 9a? If 'Yes.' 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes.'	12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
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foreign organization? If 'Yes,' complete Schedule F, Parts II and IV		business, investment, and program service activities outside the United States, or appreciate foreign investments valued	14b		Х
or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III X	18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
	19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х

Form 990 (2016) Zero Breast Cancer

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ä	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28a		Х
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
Ŀ	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Form	990 (2016)

Form 990 (2016) Zero Breast Cancer	68-0386016		Р	age
Part V Statements Regarding Other IRS Filings and Tax Compliance				_
Check if Schedule O contains a response or note to any line in this Part V				(6)
			Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 14			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
c Did the organization comply with backup withholding rules for reportable payments to vendors and re (gambling) winnings to prize winners?	eportable gaming	1 c	х	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 4			
b If at least one is reported on line 2a, did the organization file all required federal employment	tax returns?	2b	Х	- Constitution of the
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see ins	tructions)	163		ney!
3a Did the organization have unrelated business gross income of \$1,000 or more during the year	r?	3a		X
b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule Q		3 b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other	r authority over, a		$\neg \neg$	
financial account in a foreign country (such as a bank account, securities account, or other fin	nancial account)?	4a		Х
b If 'Yes,' enter the name of the foreign country: ▶				
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accounts (FBAR).			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax	year?	5 a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	er transaction?	5 b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, an solicit any contributions that were not tax deductible as charitable contributions?	nd did the organization	6 a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contribution not tax deductible?	ons or gifts were	6 b		
7 Organizations that may receive deductible contributions under section 170(c).				N N
a Did the organization receive a payment in excess of \$75 made partly as a contribution and passervices provided to the payor?	artly for goods and	7 a	х	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b	Х	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w				
Form 8282?		7 c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal	benefit contract?	7 e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit	_	7 f		Х
g If the organization received a contribution of qualified intellectual property, did the organization file F as required?	orm 8899	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	organization file a	7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the sponsoring	/ //	anesem.	\$5000
organization have excess business holdings at any time during the year?		8	111111111111111111111111111111111111111	Tolkion som
9 Sponsoring organizations maintaining donor advised funds.		1000	*	0317
a Did the sponsoring organization make any taxable distributions under section 4966?		9a		Device
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related personal content of the sponsoring organization make a distribution to a donor, donor advisor, or related personal content of the sponsoring organization make a distribution to a donor, donor advisor, or related personal content of the sponsoring organization make a distribution to a donor, donor advisor, or related personal content of the sponsoring organization make a distribution to a donor, donor advisor, or related personal content of the sponsoring organization make a distribution to a donor, donor advisor, or related personal content of the sponsoring organization make a distribution to a donor, donor advisor, or related personal content of the sponsoring organization make a distribution to a donor, donor advisor, and the sponsoring organization or the sponsoring or the sponsoring organization or the sponsoring o	<u> </u>	9 b		
10 Section 501(c)(7) organizations. Enter:		100		
	10a			
	10b		72	
11 Section 501(c)(12) organizations. Enter:				
	11 a	3,3	337	
b Gross income from other sources (Do not net amounts due or paid to other sources	11 b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of		12a		
	12b	124	900	0.71
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	11			
a Is the organization licensed to issue qualified health plans in more than one state?		13a	-240-	1000
Note. See the instructions for additional information the organization must report on Schedule	⊢		E 51	SHA
· · · · · · · · · · · · · · · · · · ·			ALD.	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
L	13c			
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in S	Schedule O	14b		
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Forn	1 990 (2016) Zero Breast Cancer 68-0386016		Р	age 6
Pai	tVI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b be	low.	and	for
	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chan	ges [°] ii	7	
	Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI.			. X
Sec	tion A. Governing Body and Management			
-	All All Governing Body and management		Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year 1a		Willeli	140
	If there are material differences in voting rights among members			
	of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ŀ	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more			
	members of the governing body?	7 a		<u>X</u>
Ŀ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7ь		Х
2	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by	7.0		A
Ū	the following:			
	The governing body?	8 a	X	
l l	Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	e Co	
			Yes	No
10 a	Did the organization have local chapters, branches, or affiliates?	10a		X
t	olf 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	X	
ŀ	Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O		TE TO	
	Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done See Schedule O	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official. See Schedule. O.	15a	Х	
	Other officers or key employees of the organization	15b		X
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).	10 75	1	
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	164		
Sec	tion C. Disclosure	16b		
	List the states with which a copy of this Form 990 is required to be filed ► CA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s for public inspection. Indicate how you made these available. Check all that apply.	only)	availa	 able
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tay year.	ble to		
20	the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records:			
	Rose Barlow 30 N San Pedro Road, Suite 160 San Rafael CA 94903 (415)-507-1	949		
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	dotted line)	8	stee			nsated			
(1) Constance Goldsmith	1				\Box				
President	0	X		Х			0.	0.	0.
(2) Bette Caan	11								
Vice President	0] X		Х			0.	0.	0.
(3) Melissa Felder	11								
Treasurer	0	X		Х			0.	0.	0.
(4) Laurie O'Hara Torres	1								
<u>Secretary</u>	0	X		Х			0.	0.	0.
_(5) Erica Heath	2						-		
Director	0	X					0.	0.	0.
(6) Hon. William Stephens	1								
Director	0	X					0.	0.	0.
(7) Dr. Brian Lewis	11]							
Director	0	Х					0.	0.	0.
(8) Sally Thomson Durkan	1								
Director	0	Х					0.	0.	0.
(9) Judy Wetterer	1								
<u>Director</u>	0	X					0.	0.	0.
(10) Shelley Anderson	1								
Director	0	X					0.	0.	0.
(11) Rose Barlow	_ 32 _								
Executive Dir.	0			Х			81,443.	0.	0.
(12)									

(13)

(14)

Form 990 (2016) Zero Breast Cancer Part VII Section A. Officers, Directors, Tro	ustees, l	Key	En	ıplo	oye	es, a	and	d Highest Com	68-038601	
(A) Name and title	Average hours per week (list any	Position e (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the				
	hours for related organiza - tions below dotted line)	or director	Former Highest compensated employee Key employee Officer Institutional trustee		(W-21033-MIGC)	organization and related organizations				
(15)										
(16)		-								
(17)		-							·	
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1 b Sub-total c Total from continuation sheets to Part VII, Section 1							>	81,443.	0.	0.
d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited from the examination.	I to those I	listed	abo	ve) v	who	receiv	ved	81,443. more than \$100,00	0. 0 of reportable comp	0. pensation
from the organization 0										Yes No
3 Did the organization list any former officer, direct on line 1a? <i>If 'Yes,' complete Schedule J for suc</i>	:h individu	ıal								3 X
For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual.	er than \$1	50.00	200	If 'Y	es.	com	ole.	te Schèdule J for		4 X
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Yes	e comper s,' comple	nsatio ete So	n fr chec	om Iule	any <i>J fo</i>	unre <i>r suc</i>	late h p	ed organization or erson	individual	5 X
Section B. Independent Contractors 1 Complete this table for your five highest comper	sated ind	epen	deni	t cor	ntrac	ctors	tha	t received more to	nan \$100,000 of	
compensation from the organization. Report compensation (A)		the c	alen	dar j	year	endir	ng v	vith or within the or	 	(C)
Name and business add	ress							Description	of services	Compensation
Total number of independent contractors (including \$100,000 of compensation from the organization from th		ited to	o the	ose I	isted	l abo	ve)	who received more	than	
ВАА		TEEAC	108L	. 11/1	16/16					Form 990 (2016)

	Check if Schedule O contains a response or note to any	line in this Part VII	l		
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1 a Federated campaigns				
Gra	b Membership dues 1b				
ts, An	c Fundraising events 1c 130,277.				
ia G	d Related organizations 1 d e Government grants (contributions) 1 e				
Contributions, Gifts, Grants and Other Similar Amounts	f All other contributions, gifts, grants, and				
돌물	similar amounts not included above 1f 149,659. g Noncash contributions included in lines 1a-1f: \$ 13,041.				
Son	h Total. Add lines 1a-1f	279,936.			
<u>е</u>	Business Code	219,930.			
Ē	2a Speaking Fees & Honoraria 900099	2,425.	2,425.	The second second	
Program Service Revenue	b		27 120 1		
ice	c				
Sen	d				
E	e				
g	f All other program service revenue.				
<u> </u>	g Total. Add lines 2a-2f	2,425.			
	Investment income (including dividends, interest and other similar amounts)	4.65			
	4 Income from investment of tax-exempt bond proceeds.	465.			465.
	5 Royalties				
	(i) Real (ii) Personal				
	6 a Gross rents				
	b Less: rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)				A CARTAIN CONTRACTOR OF THE STATE OF THE
	7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
	b Less: cost or other basis and sales expenses				
	c Gain or (loss).				
	d Net gain or (loss) ▶				
venue	8 a Gross income from fundraising events (not including. \$ 130,277. of contributions reported on line 1c).				
æ	See Part IV, line 18				
Other Reve	b Less: direct expenses b 25,057.				
중	c Net income or (loss) from fundraising events▶	-10,019.			-10,019.
	9a Gross income from gaming activities. See Part IV, line 19				
	b Less: direct expenses b		A THE LINE WAS A		
	c Net income or (loss) from gaming activities	3,125.			3,125.
	10a Gross sales of inventory, less returns and allowances				
	c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code				
	11a	to the District			Pode Karike Manage
	b				
	с				
	d All other revenue				T
	e Total. Add lines 11a-11d				
	12 Total revenue. See instructions	275,932.	2,425.	0.	-6,429.
BAA	TEEA0	109L 11/16/16			Form 990 (2016)

Form 990 (2016) Zero Breast Cancer 68
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a re Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	81,443.	38,156.	20,900.	22,387.
Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7 Other salaries and wages	129,200.	96,049.	27,797.	5,354.
Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	,			-,
9 Other employee benefits	6,027.	5,377.	338.	312.
10 Payroll taxes	17,427.	11,103.	4,028.	2,296.
11 Fees for services (non-employees):				
a Management				
b Legal	1,000.		1,000.	
c Accounting	31,853.	3,023.	28,164.	666.
d Lobbying e Professional fundraising services. See Part IV, line 17		S	and the second second second second	
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.5Ch.	115,111.	89,601.	9,694.	15,816.
12 Advertising and promotion.	13,906.	5,159.	59.	8,688.
13 Office expenses	29,362.	15,845.	6,221.	7,296.
14 Information technology	4,575.	2,766.	629.	1,180.
15 Royalties 16 Occupancy	F2 730	22 506	12 100	C 044
17 Travel.	52,730. 10,764.	33,596. 9,506.	12,190.	6,944. 917.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.	10,704.	9,300.	541.	911.
19 Conferences, conventions, and meetings 20 Interest				
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization				
23 Insurance	4,173.	2,606.	745.	822.
Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)		2,000		
a Miscellaneous	17,783.	6,205.	3,870.	7,708.
b Event supplies and services	10,934.	369.	86.	10,479.
c Program supplies	4,518.	2,860.	22.	1,636.
d				
e All other expenses.	500 000	200 201	115 001	20 501
25 Total functional expenses. Add lines 1 through 24e	530,806.	322,221.	116,084.	92,501.
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here □ if following SOP 98-2 (ASC 958-720)				
BAA	TEEA0110L 11/	16/16		Form 990 (2016)

		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing.	325,284.	1	39,251
2	Savings and temporary cash investments.	325,008.	2	358,125
3	Pledges and grants receivable, net		3	14,880
4	Accounts receivable, net	6,464.	4	1,350
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			
6	Loans and other receivables from other disqualified persons (as defined under		5	NEW WORK
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use	2,037.	8	1,872
9	Prepaid expenses and deferred charges	13,739.	9	6,016
10:				
'''	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b Less: accumulated depreciation	2,166.	10 c	1,251
11	Investments – publicly traded securities.	5,226.	11	- <i>y</i> - + -
12	Investments – other securities. See Part IV, line 11		12	
13	Investments – program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	679,924.	16	422,745
17	Accounts payable and accrued expenses	6,403.	17	4,098
18	Grants payable		18	'
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
21 22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
23			23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
26	Total liabilities. Add lines 17 through 25	6,403.	26	4,098
	Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	531,422.	27	391,267
28	Temporarily restricted net assets	142,099.	28	27,380
29	At /37		29	
27 28 29 30 31 32 33	Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	and the state of the state of
31	Paid-in or capital surplus, or land, building, or equipment fund.		31	-
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	673,521.	33	418,647.
34	Total liabilities and net assets/fund balances.	679,924.	34	422,745.

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		0386016		Pa	ge 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				(42)
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2.	75,9	32.
2	Total expenses (must equal Part IX, column (A), line 25)	2			306.
3	Revenue less expenses. Subtract line 2 from line 1	3			374.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4	6	73,5	21.
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	1.0			
Day	column (B))	10	4.	18,6	<u> 47.</u>
Гаг	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				(8))
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х	2750270707070
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ate			
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х
	of Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b		
BAA			Form	990 ((2016)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Name	Name of the organization Employer identification number								
	Zero Breast Cancer 68-0386016								
Par	T	Reason for Public Cha	rity Status (All o	rganizations must o	comple	te this	part.) See instruc	ctions.	
The c	rga	anization is not a private found	lation because it is: (For lines 1 through 12,	check o	nly one	box.)		
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3		A hospital or a cooperative h	ospital service organ	ization described in sec	ction 17	0(b)(1)(A	\)(iii).		
4	Г	A medical research organiza	tion operated in conj	unction with a hospital (describe	d in sec	tion 170(b)(1)(A)(iii).	Enter the hospital's	
	Τ	name, city, and state:							
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)								
6		A federal, state, or local gove	ernment or governme	ental unit described in s	ection 1	70(b)(1))(A)(v).		
7	X	An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from the general pu	ublic described	
8		A community trust described	in section 170(b)(1)((A)(vi). (Complete Part I	II.)				
9		An agricultural research organi or university or a non-land-grar university:	zation described in sec nt college of agriculture	ction 170(b)(1)(A)(ix) oper e (see instructions). Enter	ated in o	onjunctione, city,	on with a land-grant coll and state of the college	ege or	
10		An organization that normally r from activities related to its investment income and unrel June 30, 1975. See section 5	eceives: (1) more than exempt functions—sul lated business taxabl	n 33-1/3% of its support fr bject to certain exception e income (less section	om cont	(2) no i	more than 33-1/3% of	its support from gross	
11	Г	An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	n 509(a)(4).		
12		An organization organized ar or more publicly supported o lines 12a through 12d that de	nd operated exclusive rganizations describe escribes the type of s	ely for the benefit of, to ed in section 509(a)(1) o upporting organization	perform or sectio and con	the fun n 509(a)	nctions of, or to carry o (2). See section 509(nes 12e. 12f. and 12d.	out the purposes of one a)(3). Check the box in	
а		Type I. A supporting organization organization(s) the power to recomplete Part IV, Sections A	on operated, supervise gularly appoint or elect	d or controlled by its sur	norted o	rnanizat	ion(s) typically by givin	a the supported	
b		Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organiza	having control or tion(s). You	
С		Type III functionally integrated. organization(s) (see instruction	A supporting organization	tion operated in connection	n with, a	nd functio	onally integrated with, its	supported	
d		Type III non-functionally integrated. The constructions). You must comp	rated. A supporting org	ganization operated in cor / must satisfy a distribu	nection	with its s	supported organization(: t and an attentiveness	s) that is not requirement (see	
е		Check this box if the organization of the character of the company	ation received a writt	en determination from	the IRS	that it is	s a Type I, Type II, Typ	oe III functionally	
f	Er	nter the number of supported of							
g	Pr	ovide the following information	n about the supported	d organization(s).					
	i) Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organization	s the tion listed loverning nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
					Yes	No			
(A)									
(B)					ļ				
(C)									
(D)									
(E)									
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.').	344,456.	337,565.	319,617.	417,093.	279,936.	1,698,667.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	344,456.	337,565.	319,617.	417,093.	279,936.	1,698,667.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
	Public support. Subtract line 5 from line 4						1,698,667.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	344,456.	337,565.	319,617.	417,093.	279,936.	1,698,667.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	503.	253.	155.	525.	465.	1,901.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						1,700,568.
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	583,859.
_	First five years. If the Form 990 is organization, check this box and	stop here	• • • • • • • • • • • • • • • • • • • •			n 501(c)(3)	▶ []
Sec	tion C. Computation of Pul	olic Support P	ercentage				
	Public support percentage for 20						99.89%
15	Public support percentage from 2	2015 Schedule A,	Part II, line 14	(8(8)8)8		15	99.41 %
16a	33-1/3% support test—2016. If the and stop here. The organization	ne organization di qualifies as a pub	d not check the bo licly supported or	ox on line 13, and ganization	d line 14 is 33-1/3	% or more, check	this box
b	33-1/3% support test—2015. If the and stop here. The organization	e organization did qualifies as a put	not check a box of	on line 13 or 16a ganization	, and line 15 is 33	3-1/3% or more, c	heck this box
1 7 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	nd-circumstances	' test, check this	box and stop her	e. Explain in Part	VI how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a	nd-circumstances	' test, check this.	hox and stop her	e. Explain in Part	VI how the
18	Private foundation. If the organization	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see ins	structions -
BAA					Sel	odulo A /Form 99	10 or 990-F7) 2016

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calend	ar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include						
	any 'unusual grants.')						
2	Gross receipts from admissions,	-					
	merchandise sold or services performed, or facilities						
	furnished in any activity that is						
	related to the organization's						
_	tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade						
	or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and					i	
	either paid to or expended on its behalf					ĺ	
5	The value of services or						
	facilities furnished by a		!			1	
	governmental unit to the						
	organization without charge						
	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and 3 received from						
	disqualified persons						
b	Amounts included on lines 2						
_	and 3 received from other than						
	disqualified persons that exceed the greater of \$5,000 or						
	1% of the amount on line 13	·					
	for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line		SEVER THE RES			建制的自然的	
	7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar sources						
b	Unrelated business taxable						
-	income (less section 511						
	taxes) from businesses	41					
	acquired after June 30, 1975 Add lines 10a and 10b				1		
11	Net income from unrelated business				-		
- 11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of						
	capital assets (Explain in						
	Part VI.)						
13	Total support. (Add lines 9,						
14	First five years. If the Form 990	is for the organia	ation's first socs	d third fourth :	r fifth tay year as	a section 501/c)/3	·
14	organization, check this box and	stop here	alion's first, secor	iu, triiru, tourtii, t	year as	a section 501(c)(5	,
Sec	tion C. Computation of Pu			·			
15	Public support percentage for 20			ne 13, column (f))	15	
	Public support percentage from	•	100 0000				8
	tion D. Computation of Inv						
	· · · · · · · · · · · · · · · · · · ·				ımn (fl)	17	%
	, -	-	* *	-		├	
18	Investment income percentage f						
19a	33-1/3% support tests—2016. If is not more than 33-1/3%, check	tne organization of this how and etc.	ald not check the	oox on line 14, ai sization qualifies	na iine 15 is more as a publicly supp	ınan 33-1/3%, anı orted organization	Ine I/ ►
h	33-1/3% support tests—2015. If			•		-	
J	line 18 is not more than 33-1/3%	6, check this box	and stop here. Th	e organization qu	ualifies as a public	ly supported organ	nization ►
20	Private foundation. If the organi		-				
			TELLADADA			hadula A /Farm 00	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section	A. A	ll Sup	porting	Organ	nizations
---------	------	--------	---------	-------	-----------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes, complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI*.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes, answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1	2000	
	2	100000	
	3a		التيما
	3b		1000
	3c		
			100
	4a		nethon
	4b		
	4c		San
	40		16.3
	5a		
	5b		
	5c	e com	S UA
	6		
	7		
, '	8		The said
	9a	1040.0	
	9b	MELL	MEN
	9с	1.0	Own of
5, '	10		
	10a	10) <u>11810</u> /(
	10b		

Pa	₹ V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizati	ons	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	on No	v. 20, 1970 (explain in complete Sections A	n Part VI). See through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	I Total (add lines 1a, 1b, and 1c)	1d		
-	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

Page 6

	dule A (Form 990 or 990-EZ) 2016 Zero Breast Cancer † V Type III Non-Functionally Integrated 509(a)(3) Su	Ipporting Organiza	68-038	86016 Page 7
	tion D - Distributions	.,, ,		Current Year
_	Amounts paid to supported organizations to accomplish exempt pu	rdoses		
	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	<u>:</u>	s,	
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		
4	Amounts paid to acquire exempt-use assets	<u> </u>		
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizati in Part VI). See instructions.	on is responsive (provide	details	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required — explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2016:			
а				
Ŀ				
-	From 2013			
C	From 2014			
-	From 2015			
	f Total of lines 3a through e			
	Applied to underdistributions of prior years			
_	Applied to 2016 distributable amount		ACCOUNT OF THE PARTY OF THE PAR	
	Carryover from 2011 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D.		SUPERIOR NEWS	
	line 7: \$			
a	Applied to underdistributions of prior years			
ŀ	Applied to 2016 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2017. Add lines 3j and 4c.			principle of the state of the s
	Breakdown of line 7:			
a				
	Excess from 2013			
_	Excess from 2014			
	Excess from 2015			
	Excess from 2016	22.76 (c) (d) (d) (d) (d)	20040712	
_	EXCOSS HOLL EUTO			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Additional Explanation of Other Income

From time to time, miscellaneous amounts are received during the course of performing the Organization's tax-exempt function.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Name of the organization		Employer identification number
Zero Breast Cancer		68-0386016
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a	private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a priv	ate foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the General	Rule or a Special Rule.	
Note. Only a section 501(c)(7), (8), or (10) orga	anization can check boxes for both the General Rule and a S	Special Rule. See instructions.
General Rule		
For an organization filing Form 990, 990-EZ	, or 990-PF that received, during the year, contributions total	aling \$5,000 or more (in money or
property) from any one contributor. Comple	te Parts I and II. See instructions for determining a contribu	tor's total contributions.
Special Rules		
X For an organization described in section 50 under sections 509(a)(1) and 170(b)(1)(A)(vi).	1(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support that checked Schedule A (Form 990 or 990-EZ), Part II, line 13,	port test of the regulations 16a, or 16b, and that
received from any one contributor, during the	ne year, total contributions of the greater of (1) \$5,000 or (2 0-EZ, line 1. Complete Parts I and II.) 2% of the amount on (i)
Tomin 550, Fart Vill, line III, or (ii) Form 550	o-LZ, line 1. Complete Farts Fand II.	
For an organization described in section 50	1(c)(7), (8), or (10) filing Form 990 or 990-EZ that received than \$1,000 exclusively for religious, charitable, scientific, li	from any one contributor,
during the year, total contributions of more purposes, or for the prevention of cruelty to	than \$1,000 <i>exclusively</i> for religious, charitable, scientific, li children or animals. Complete Parts I, II, and III.	terary, or educational
	, ,	
For an organization described in section 50	1(c)(7), (8), or (10) filing Form 990 or 990-EZ that received	from any one contributor.
during the year, contributions exclusively fo	r religious, charitable, etc., purposes, but no such contributi	ons totaled more than
	ne total contributions that were received during the year for any of the parts unless the General Rule applies to this organ	
	ble, etc., contributions totaling \$5,000 or more during the ye	
Caution. An organization that isn't covered by t	the General Rule and/or the Special Rules doesn't file Scheo le 2, of its Form 990; or check the box on line H of its Form	Jule B (Form 990, 990-EZ, or
Part I, line 2, to certify that it doesn't meet the	filing requirements of Schedule B (Form 990, 990-EZ, or 99	0-PF).
BAA For Paperwork Reduction Act Notice, see the Instru	actions for Form 990, 990-EZ, or 990-PF. Schedule B	(Form 990, 990-EZ, or 990-PF) (2016)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2016

m990. Open to Public Inspection
Employer Identification number

	Zero Breast Cancer		68-0386016
Par	Organizations Maintaining Done	or Advised Funds or Other Similar	Funds or Accounts.
	Complete if the organization ans	wered 'Yes' on Form 990, Part IV, I	ine 6.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and do are the organization's property, subject to the	nor advisors in writing that the assets held i organization's exclusive legal control?	n donor advised funds Yes No
6	Did the organization inform all grantees, done for charitable purposes and not for the benefit impermissible private benefit?	ors, and donor advisors in writing that grant t of the donor or donor advisor, or for any o	funds can be used only ther purpose conferring Yes No
Par		wered 'Yes' on Form 990, Part IV, I	ine 7.
1	Purpose(s) of conservation easements held b		
	Preservation of land for public use (e.g.,	recreation or education) Preservation	on of a historically important land area
	Protection of natural habitat	· <u> </u>	on of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization last day of the tax year.	held a qualified conservation contribution in the	form of a conservation easement on the
			Held at the End of the Tax Year
ā	Total number of conservation easements		2a
ŀ	Total acreage restricted by conservation ease	ments	2b
	Number of conservation easements on a cert	ified historic structure included in (a)	2c
(Number of conservation easements included structure listed in the National Register	in (c) acquired after 8/17/06, and not on a h	istoric 2 d
3	Number of conservation easements modified, tratax year ▶	nsferred, released, extinguished, or terminated	by the organization during the
4	Number of states where property subject to cons	ervation easement is located >	
5	Does the organization have a written policy re	egarding the periodic monitoring, inspection,	, handling of violations,
	and enforcement of the conservation easeme	nts it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring,	inspecting, handling of violations, and enforcing	g conservation easements during the year
7	Amount of expenses incurred in monitoring, insp ▶\$	ecting, handling of violations, and enforcing cor	nservation easements during the year
8	Does each conservation easement reported of and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements o	f section 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization report include, if applicable, the text of the footnote conservation easements.	s conservation easements in its revenue and ex to the organization's financial statements th	xpense statement, and balance sheet, and nat describes the organization's accounting for
Par	III Organizations Maintaining Colle	ections of Art, Historical Treasures, wered 'Yes' on Form 990, Part IV, I	, or Other Similar Assets. ine 8.
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets hin Part XIII, the text of the footnote to its final	er SFAS 116 (ASC 958), not to report in its reled for public exhibition, education, or research notal statements that describes these items.	revenue statement and balance sheet works of in furtherance of public service, provide,
i	historical treasures, or other similar assets held following amounts relating to these items:	for public exhibition, education, or research in fu	
	(i) Revenue included on Form 990, Part VIII,		
	(ii) Assets included in Form 990, Part X \dots	EXECUTABLE:	
	If the organization received or held works of art, amounts required to be reported under SFAS	116 (ASC 958) relating to these items:	
á	Revenue included on Form 990, Part VIII, line	1	
	Assets included in Form 990, Part X		▶\$

Schedule D (Form 990) 2016 Zero Part III Organizations Mainta				rical	Treasures, or 0	Other S	68-038 Similar Ass		ontinu	Page 2 ed)
Using the organization's acquisition items (check all that apply):										
a Public exhibition			d Loan o	r exch	nange programs					
b Scholarly research			e Other							
c Preservation for future gener	ations								_	
4 Provide a description of the organiz Part XIII.	ation's collect	ions and	explain how they	furthe	r the organization's	exempt p	urpose in			
5 During the year, did the organiza to be sold to raise funds rather the	nan to be ma	intained	as part of the or	rganiz	ation's collection?.			Yes		No
Part IV Escrow and Custodia line 9, or reported an	I Arrangen amount on	Form	Complete if the 1990, Part X, I	ne or line 2	ganization ansv	wered '	Yes' on Fo	rm 99	0, Par	t IV,
1 a Is the organization an agent, true on Form 990, Part X?						assets	not included	Yes		No
b If 'Yes,' explain the arrangement	in Part XIII a	and com	plete the following	ng tab	le:			Amoun	t	
c Beginning balance			9000			1 c				
d Additions during the year	exexes		0.03 0.000.00			. 1 d				
e Distributions during the year			639 9 6669			. 1e				
f Ending balance		ecenera				. 1f				
2a Did the organization include an a	mount on Fo	rm 990,	Part X, line 21,	for es	crow or custodial a	ccount li	ability?	Yes		No
b If 'Yes,' explain the arrangement								_	_	
Part V Endowment Funds. C	omplete if	the or	ganization ans	swere	ed 'Yes' on For	m 990.	Part IV. lir	ne 10.		
	(a) Current		(b) Prior year		(c) Two years back		hree years back		Four years	s back
1 a Beginning of year balance	(,	7	(0) (1) (0)		(c) the joint such	(-/-		1 (3)	out jour	
b Contributions						1		-		
				_				+		
c Net investment earnings, gains, and losses										
d Grants or scholarships				_		+				
e Other expenditures for facilities				-				1		
and programs										
f Administrative expenses										
g End of year balance										
2 Provide the estimated percentag	e of the curre	nt year	end balance (line	e 1g, d	column (a)) held as	s:				
a Board designated or quasi-endown	ent ►		%							
b Permanent endowment ▶	- %									
c Temporarily restricted endowmer	nt ►		બ							
The percentages on lines 2a, 2b, a		qual 100) %.							
		•								
3 a Are there endowment funds not in to organization by:	ne possession	i oi the o	irganization that a	re neic	i and administered t	or the		[Yes	No
(i) unrelated organizations	606				0000			3a(i)		
(ii) related organizations										
b If 'Yes' on line 3a(ii), are the rela										
4 Describe in Part XIII the intended	_							-	_	
Part VI Land, Buildings, and										
Complete if the organ			'Yes' on Forn	n 990) Part IV line	lla Se	e Form 99	∩ Par	t X lir	ne 10
		,								
Description of property			t or other basis vestment)		Cost or other asis (other)		umulated eciation	(d)	Book va	lue ———
1 a Land					9		5			
b Buildings										
c Leasehold improvements										
d Equipment			11,739.				10,488.		1,	251.
e Other										
Total. Add lines 1a through 1e. (Colum	nn (d) must e	qual For	m 990, Part X, c	olumn	(B), line 10c.)					251.
BAA							Schedu	ıle D (F	orm 990	2016

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description
(b) Book value

(1)
(2)
(3)
(4)
(5)
(6)
(7)
(8)
(9)
(10)

Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)

Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25

(a) Description of Hability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2016 Zero Breast Cancer	68	8-0386016	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements	With Revenue per R	eturn. N/A	
Complete if the organization answered 'Yes' on Form 990, Par	t IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2 a		
b Donated services and use of facilities	2 b		
c Recoveries of prior year grants	2 c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d		2 e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b.	4 a		
b Other (Describe in Part XIII.)	4 b		
c Add lines 4a and 4b		4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	
Part XII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, Par		Return. N/A	
Total expenses and losses per audited financial statements		1	

2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities **b** Prior year adjustments 2 b c Other losses.... 2 c d Other (Describe in Part XIII.) e Add lines 2a through 2d 2 e 3 Subtract line 2e from line 1 3 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 a **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4 c 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)....... 5

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047 2016

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization Employer identification number Zero Breast Cancer 68-0386016 **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Solicitation of non-government grants h Internet and email solicitations Solicitation of government grants f C Phone solicitations Special fundraising events d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (or retained by) (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (ii) Activity (or retained by) fundraiser listed in have custody or control of contributions? or entity (fundraiser) from activity organization column (i) 1 2 3 4 5 7 9 10 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration

		G (Form 990 or 990-EZ) 2016 Zero Br			68-038			
Par	t II	Fundraising Events. Complete if the more than \$15,000 of fundraising List events with gross receipts greater.	event contributions	nswered 'Yes' on Fo s and gross income	orm 990, Part IV, li on Form 990-EZ,	ne 18, or reported lines 1 and 6b.		
REVENUE			(a) Event #1 Honor Healers (event type)	(b) Event #2 Dipsea Hike (event type)	(c) Other events None (total number)	(d) Total events (add column (a) through column (c))		
	1	Gross receipts	74,177.	67,073.		141,250.		
	2	Less: Contributions	66,609.	63,578.		130,187.		
	3	Gross income (line 1 minus line 2)	7,568.	3,495.		11,063.		
	4	Cash prizes						
n	5	Noncash prizes						
DIRECT	6	Rent/facility costs						
	7	Food and beverages	16,250.	3,837.		20,087.		
E X P	8	Entertainment						
EXPENSES	9	Other direct expenses	3,124.	1,846.		4,970.		
	11	Direct expense summary. Add lines 4 throws Net income summary. Subtract line 10 frogaming. Complete if the organiza	om line 3, column (d) tion answered 'Yes			-13,994.		
		\$15,000 on Form 990-EZ, line 6a.		I				
REVERDE			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))		
Ĕ ——	1	Gross revenue						
-	2	Cash prizes.						
DA	3	Noncash prizes						
D P E N S E S	4	Rent/facility costs						
	5	Other direct expenses						
	6	Volunteer labor	No %	Yes %	Yes%			
	7							
ŀ	Is the Is the Island	Net gaming income summary. Subtract li er the state(s) in which the organization co ne organization licensed to conduct gaming lo,' explain:	nducts gaming activitieg activities in each of the	es:	2,170,170,170,170,170			
b If 'Yes,' explain:								

Sche		8-0386016	Page 3						
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to	Yes	No						
12	administer charitable gaming?	Yes	No						
13	Indicate the percentage of gaming activity conducted in:	1 1							
	a The organization's facility.	13a	8						
	h An outside facility		%						
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	:							
	Name •								
	Address •								
15 a	a Does the organization have a contract with a third party from whom the organization receives gaming revenu	ue?□Yes	No						
b		ne amount							
	of gaming revenue retained by the third party ► \$								
C	c If 'Yes,' enter name and address of the third party:								
	Name ►		1						
	Address ►		j						
16	Gaming manager information:								
	None B								
	Name ►								
	Gaming manager compensation ► \$								
	Description of services provided								
	Director/officer Employee Independent contractor								
17	Mandatory distributions								
а	a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the		—						
Ŀ	state gaming license?	the Yes	No						
	organization's own exempt activities during the tax year > \$								
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions									
BAA	TEEA3703L 09/23/16 Schedule	G (Form 990 or 99	D-EZ) 2016						

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Zero Breast Cancer

Employer identification number

68-0386016

Form 990, Part I, Line 1 - Organization Mission or Significant Activities

At Zero Breast Cancer, we focus on modifiable risk factors at the individual and community level. We recognize that social and economic conditions impact our ability to live in healthy places and pursue healthy behaviors. While many disparities are systemic, through education and empowerment we can increase our resilience and change our environments to improve the health of all. We address issues such as: physical activity, stress management and adequate sleep, nutrition and healthy eating habits, reduced exposure to radiation and chemicals that affect hormones or otherwise raise breast cancer risk, no or limited alcohol consumption, breast feeding and health equity We share integrated, scientific evidence-based information in order to educate and empower girls, women and communities. We serve women (and men) with a focus on youth, teens and breast cancer survivors in underserved communities.

Form 990, Part III, Line 4a - Program Service Accomplishments

Adult Educational and Outreach Programs. ZBC produces clear, relevant and evidence-based educational content relevant for youth, teens and survivors in underserved communities. Our materials are readily available through frequent, multichannel digital communication initiatives. Two key strategies for reaching our intended audience are 1) to use the power of the internet to guide interested parties to us and 2) to partner with a variety of organizations directly serving the communities and demographics we have determined to be our priorities. Drive individual and community actions that will ultimately reduce breast cancer incidence and recurrence. In 2016, ZBC redesigned and relaunched our website, including the introduction of a blog with a monthly book review. This has attracted attention, with both survivors and clinicians sending books for inclusion. We also communicate through frequent social media posts and monthly eNews. ZBC hosted a talk

Form 990, Part III, Line 4a - Program Service Accomplishments

conjunction with Marin General. Conferences and events: We also engaged target audiences at numerous events, including tabling at the Latino Cancer Summit, Sonoma County Latino Health Forum, Breast Cancer and African Americans, Cancer Prevention Institute of California conference and several Health Hubs in Contra Costa and Marin counties. (Total program expenses: \$100,733)

Form 990, Part III, Line 4b - Program Service Accomplishments

Teens and Youth Educational and Outreach Programs: ZBC produced information and educational kits for high schools including '13 Ways to Reduce Your Risk of Breast Cancer' posters, companion brochures and engagement activities and engaged school health and wellness centers and student breast cancer clubs to raise awareness.

Based on the success of the CYGNET study of pubertal onset and an excellent book by two of our collaborating researchers, Louise Greenspan MD and Juliana Deardorff,
PhD, ZBC began developing materials for the campaign 'Girls' New Puberty: When 8
Year Old Girls Have 13 Year Old Bodies'. In 2016, infographics in English and
Spanish were produced and interviews of CYGNET youth advisory board members were videotaped for the production of an interactive guide for members of low-income and immigrant communities - parents, grandparents and other guardians of young girls.

These materials will also be very useful to educators, health care and public health professionals and other adults responsible for child welfare and wellbeing in disadvantaged communities. (Total program expenses: \$74,244)

Form 990, Part III, Line 4c - Program Service Accomplishments

Community-Engaged Research. From the outset, ZBC has differentiated itself from other breast cancer organizations through our unique involvement in research. ZBC partners with scientists from universities and clinical organizations on multiple levels to represent those affected by the disease and to disseminate findings from studies focused on causes or prevention of primary or recurrent breast

Form 990, Part III, Line 4c - Program Service Accomplishments

cancer. Pathways: This prospective study of breast cancer survivorship follows a cohort of 4,505 women who were diagnosed with breast cancer in the Kaiser Permanente Northern California health care system. In 2016, the National Cancer Institute (NCI) awarded a grant to continue Pathways, which included funding for a community advisory board (CAB) that ZBC will facilitate to determine the priority educational messages and delivery media for diverse breast cancer survivors. Underserved Survivors Project: ZBC successfully completed a Patient-Centered Outcomes Research Initiatives (PCORI) Tier I Pipeline to Proposal project and was awarded an additional year of funding (Tier II) to continue actively engaging clinical and community partners explore how to better meet the needs of underserved breast cancer survivors. Environmental exposures as breast cancer risk factors: ZBC acted as a community advocate or partner on five grants from the California Breast Cancer Research Program seeking to better understand the role of environmental chemicals in breast cancer. These studies include two multi-generational explorations of the effects of specific chemical compounds and three looking at various mechanisms that chemicals may impact to affect susceptibility. Genetic variant's impact on breast cancer risk: ZBC served as a community partner and fiscal agent for Dr. Mark Powell on an Avon Breast Cancer Crusade grant to validate the results from a small study. He successfully replicated the finding of a significantly lower risk of invasive breast cancer among women with a history of pregnancy-induced hypertension (preeclampsia) and a specific IGFR1 variant. (Total program expenses: \$64,049)

Form 990, Part III, Line 4d - Other Program Services Description

Miscellaneous program expenses: \$42,250

Survivorship total program expenses: \$40,036

Form 990, Part III, Line 4d - Other Program Services Description

Program evaluation total program expenses: \$639

Form 990, Part VI, Line 11b - Form 990 Review Process

The form 990 is presented in its entirety first to the Finance Committee and then to the full board. Each member of the Board of Directors will receive a copy of the Form 990 prior to the board meeting and have an opportunity to comment/clarify any questions. The pre-filed 990 will be approved by a vote at the board meeting and subsequently submitted to the Internal Revenue Service.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The organization enforces and monitors its conflict of interest policy by requiring that each member of the Board of Directors sign an annual statement that affirms such director has received a copy of the policy, has read and understands the policy, and has agreed to comply with the policy. In addition, if the Board of Directors has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it will inform the member of the basis for such a belief and afford the member an opportunity to explain the alleged failure to disclose. After hearing the member's response and making further investigation, if the remaining Board of Directors determines the member has failed to disclose an actual or possible conflict of interest, it will take appropriate disciplinary and corrective action.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Executive Committee provides oversight and guidance to, and evaluates the performance of the Executive Director and makes recommendations to the Board regarding compensation. Executive Committee members will perform a thorough review to determine suitable compensation and what kinds of benefits will be provided. The process for determining the components of a compensation package may include the

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management (continued)

following: a) A review of compensation surveys, b) Reference to written employment contract, c) A review of 990's of similar organizations. The Executive Committee shall retain documentation of the deliberation and final compensation decision and such documentation will be contained in both the minutes of the Board of Directors as well as the Executive Director's personnel file. Other than its Executive Director, ZBC does not have any employees who meet the IRS definition of officer or key employee.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Zero Breast Cancer makes available to the public, upon request, the governing documents, conflict of interest policy, and financial statements.

Form 990, Part IX, Line 11g Other Fees For Services

	(A)	(B)	(C)	(D)
	Total	Program Services	Management & General	Fund- <u>raising</u>
Contract Admin Support	17,148.	1,878.	9,606.	5,664.
Events Coordinator	10,150.	75.	75.	10,000.
Graphic Artist/Design Services	15,166.	15,003.	11.	152.
Other	2,077.	2,075.	2.	
Research Consultant	70,570.	70,570.		
Total	\$ 115,111.	\$ 89,601.	\$ 9,694.	\$ 15,816.