Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

Open to Public Inspection

December of the Transport	benefi	it trust or private found	• •	olack lallg
Department of the Treasury Internal Revenue Service	►The organization may have to use	a copy of this return to s	satisfy state reporting req	uirements
A For the 2010 calend	dar year, or tax year beginning	1/1/2010	and ending	12/3

		applicable	C Name of organization			1/1/2010		, 411	u ei	lang		er identi	fication num	ber	-
	Address (Doing Business As	Zero Breast	Cancer								Juden null		
=	Name ch	•	Number and street (or P) box if mail is no	t delivered to	n street add	ress) c	Room/suit	te.		68-03860 E Telepho				
=	nitial retu	•			t delivered to	J Sileet audi			ıe				ei		
=	riillai rell Ferminati		4340 Redwood Highw City or town, state or cour				IC	C400			(415) 507	<u>′-1949</u>			
=	-			illy, and zir + 4		0.4		0.400			C C			_	
\equiv	Amended		San Rafael		-	CA		9490			G Gross r				<u>85,055</u>
□ /	Application	on pending	F Name and address	•					- 1		his a group r			Yes	X No
			Janice Barlow, same	as above							e all affiliates			Yes	No
<u> </u>	ax-exem	pt status	X 501(c)(3) 501(c) () <	(insert no)	4947	7(a)(1) or	r 5.	27	If "	No," attach a	ı lıst (see	instructions)		
JV	Vebsite	: ► www	w.zerobreastcancer org	1						H(c) Gro	oup exemption	on numbe	r >		
KF	orm of o	rganization	X Corporation T	rust Associa	ation 0	Other ►				r of forma			State of legal	domicile	
_	art I		mmary	7,000,00					. 100		ation 199	6 J	Otate of lega	domiciic	CA
	1			n'e mission o	r most sis	inificant o	o o tu uti o	2 7		Drooot	Concorlo			1	
	} '	-	escribe the organizations of broast space the		_								n is to find		
ė			ses of breast cancer the												
Governance	1	generati	nental factors and the	ioie files bias	iii tije de	<u> </u>	îr oi bie	easi ca	ince	ı al alı	stages of	ine and	i across		
Je.											· ·				
_ģ	2		his box ▶ if the orga						e tha	n 25% o	t its net ass	1	ı		_
	3		of voting members of							• •	•	3	<u> </u>		8
Ç.₽	4		of independent voting								•	4	<u> </u>		7
Activities &	5 6		mber of individuals em imber of volunteers (es			1 2010 (P	ran v, i	ime zaj	1			5 6			7
	7a		related business rever			 nn (C) lu	no 12	•	•	•		7a			50
	b		elated business taxable						•		•	7b			<u>0</u> 0
75	 "	Net unit	cialed business taxable	s income nom	10100		끝니		Ť	<u> </u>	Prior Year		Cur	rent Yea	
	8	Contribi	utions and grants (Part	VIII line 1h				٦ <u>%</u>	ŀ		_	56,537	 		88,088
Tis	9	Program	n service revenue (Par	VIII, line 200	SI DIIG	1 2 2 2	2011	13	.			93,480			58,238
See See	10		ent income (Part VIII, o				. W. I I .	S	•			2,327			2,716
T	11		evenue (Part VIII, colun				nd.11e	Jan !	ŀ			29,682			13,260
<u>ي</u>	12	Total rev	enue—add lines 8 throug	nh 11 (must ear	ial Rankvill	Column	(A) line	12)				82,026		5	62,302
5 1/4	13		and similar amounts pa						\dashv			OL,OLO	<u> </u>		02,002
	14		paid to or for member	•			٠,		l						0
, 0	15		other compensation, em). lines :	5–10)			2	60,917			83,337
Expenses	16a		onal fundraising fees (,			200,017				18,905
Der	b		ndraising expenses (Pa			,		80,4	158			**			10,000
மி	17		kpenses (Part IX, colur								2	14,186	[2	82,237
	18		penses Add lines 13-				(A), line	e 25)				75,103	·		84,479
	19	Revenu	e less expenses Subtr	act line 18 fro	m line 12					•		06,923			22,177
Net Assets or Fund Balances						•				Beginn	ing of Curre	ent Year	En	d of Yea	
sets	20	Total as	sets (Part X, line 16)									27,915		5	02,753
t As	21	Total lia	bilities (Part X, line 26)									12,425			9,440
		Net ass	ets or fund balances S	Subtract line 2	1 from line	e 20					5	15,490		4	93,313
	ırt II		nature Block												
Unde	er penalti	ies of perjur	y, I declare that I have examin	ned this return, inc	luding accor	npanying sc	hedules	and state	emen	ts, and to	the best of	my knowl	edge		
anu	beiter, it i	is true, corre	ect, and complete Declaration	or preparer (orne	r than office) is based o	on all Into	rmation c	I WN	icn prepa	rer nas any	knowleag	<u>e</u>		
Sig	jn –		Signature	Balli	J- 	 .		-							
He	re		Signature officer	Bulow	8,0	.	7	1			Date				
			Type or print name and title	Quence	, 75,6	cutw	<u>e u</u>	M Ct	xe_		8-12	Ц			
		Prin	VType preparer's name	······	Preparer's	signature				Date	<u> </u>		PT	N	
Pai	id		t type proporet a name		ADA		7					Check	\square \square	.,	
	parer	.'s Dor	na Cohen		100	mal	<u>u -</u>			9/1	2/11	self-emp	ployed P0	139647	79
	e Only	1	i's name ► Donna Coh	en, CPA							Firm's EIN	<u>▶ 68</u> -0	288004		
<u> </u>	• • • • • • • • • • • • • • • • • • •		's address ► 1116 Linco	In Avenue. Sa	n Rafael.	CA 9490)1				Phone no	_) 457-877	0	
May	v the IF		ss this return with the p					ر <u>ه</u> ا						Yes	No
			uction Act Notice see th			(SCC IIISU	dollon	· · ·				<u> </u>			0 (2010)

	90 (2010)	Zero Breast Cancer	68-0386016	Page 2
Pa	rt III	Statement of Program Service Accomplishments		
	_	Check if Schedule O contains a response to any question in this Part III		
1	Briefly	escribe the organization's mission.		
	Zero Br	east Cancer's mission is to find the causes of breast cancer through community participation in	he research	
	process	We focus on identifying environmental factors and the role they play in the development of bro	east cancer	
		ages of life and across generations	-	
			•	
2	Did the	organization undertake any significant program services during the year which were not listed or	n	
		Form 990 or 990-EZ?	Yes	X No
	If "Yes,"	describe these new services on Schedule O.		
3		organization cease conducting, or make significant changes in how it conducts, any program		
		?	. Tyes	X No
	If "Yes."	describe these changes on Schedule O		<u></u>
4		e the exempt purpose achievements for each of the organization's three largest program service	s hv exnenses	
		501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the ar		ł
		ons to others, the total expenses, and revenue, if any, for each program service reported.	mount of grante and	•
		,		
4a	(Code:) (Expenses \$ 279,424 including grants of \$ 0) (Reven		006)
	Commi	nity Based Research - From the onset, ZBC has differentiated our organization from other breas	et cancer	030.)
	organiz	ations through our unique involvement in research that is responsive to community needs and o	ur focus on	
	prevent	on ZBC is the community partner on several multi-year breast cancer grants focused on breat	annor and the	
	environ	nent, including: The CYGNET Study: Environmental and Genetic Determinants of Puberty (NIEI	de Mei funded)	
		mental Influences during Windows of Susceptibility in Breast Cancer Risk: Breast biology and si	and the second second	
		the life cycle (NIEHS/NCI funded) and Personalizing Treatment of Metastatic Breast Cancer (St		
		•••••		
4b	(Code) (Expenses \$ 89,638 including grants of \$ 0) (Reven		705)
	•	on & Outreach - A major multi-staff effort this year was hosting of a community forum Breast Ca	ncer Recearch and	195)
	Latinas	The forum participants included Hispanic/Latino community leaders, breast cancer organization	ne bulingual paron	+
		researchers, health providers and public health professionals. Speakers reviewed the epidemic		
		ancer biology and incidence in Latinas, studies on acculturation and breast cancer risk in SF Ba		
		amily history and inherited breast cancer risk and scientific evidence on environmental exposure		·
		opulation. Throughout the year, ZBC continued the implementation of the Adolsescent Prevent		
		ication Program and the Latina Adolescent Outreach Program, programs designed to create an		
		be used by other communities to inform students about breast cancer and to motivate adolesce		
		ure breast cancer risk by practicing healthy behaviors and minimizing their exposure to environn		
		s developed and disseminated a variety of bilingual educational materials on breast cancer rese		
		arly popular are the monograph on Puberty, Breast Cancer and the Environment, Tips to Reduc		!
		Cancer and The Breast Biologues: A dialogue about breast cancer and the environment.	5 TOUT THISK OF	
4c	(Code:) (Expenses \$ 12,684 including grants of \$ 0) (Reven	110 \$ 6	415)
	•	olicy Advocacy - ZBC is an active member of 14 local and national scientific and community ad		712./
		g the National Institute of Environmental Health Science / National Cancer Institute's Interagence		
		was and all December Occasion to the Committee of the Com		
	und Lin			
		••••••		-
		•		
A	Other -	regreem convecto. (Decembe un Cahadula O.)		
4d	(Expens	rogram services. (Describe in Schedule O)		
40		tes \$ 0 including grants of \$ 0) (Revenue \$ cogram service expenses ► 381,746		
70	, oran p	001,740		

Part IV	Checklist	of Reg	uired S	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I			~
4	Section 501(c)(3) organizations. Did the organization engage in tobbying activities, or have a section 501(h)	3		X
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III			V
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have	5		_X
Ū	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes,"</i> complete Schedule D, Part IV.	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or	٣		
	quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<u>X</u>	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Χ
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"	120		_
_	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV.	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions).			
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17	<u> </u>	
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
00-	If "Yes," complete Schedule G, Part III	19		_X
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		_X_
D	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note . Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Χ Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines Х 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 25b Х Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Х 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III . . 27 Х 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filling thresholds, conditions, and exceptions). a A current or former officer, director, trustee, or key employee? If "Yes." complete Schedule L. Part IV 28a Χ A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Х An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes." complete Schedule L. Part IV. 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes." complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified Χ Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, 34 Is any related organization a controlled entity within the meaning of section 512(b)(13)? . a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners? .	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 7]]		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	<u></u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)		,	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
_	account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			- ~-
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? .	5b		X
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		_
va	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	60	х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a	^	
_	gifts were not tax deductible?	6b	Х	
7	Organizations that may receive deductible contributions under section 170(c).	0.0	- / \	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	36 m	^:	
	and services provided to the payor?	7a	X	_
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		~	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? .	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<u>7g</u>		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		,	
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		-	
9	Sponsoring organizations maintaining donor advised funds.	8		-
a	Did the organization make any taxable distributions under section 4966?	9a	* -	~
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	_	_
0	Section 501(c)(7) organizations. Enter:	0.0		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter.			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)]		
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			İ
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		_	<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
L	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			ĺ
^	the organization is licensed to issue qualified health plans			
c I4a	Enter the amount of reserves on hand	140		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		├^
		, , , ,, ,, ,	i 1	1

Form 9	90 (2010) Zero Breast Cancer	68-0386016	Р	age 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b	below, and		
	for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or	changes in		
	Schedule O. See instructions.			
	Check if Schedule O contains a response to any question in this Part VI		.	
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	ء، ' 8		
b	Enter the number of voting members included in line 1a, above, who are independent 1b	7	,	`
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		.,,,,,,	
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	70		
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7a 7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	10		^
•	the year by the following:			
а	The governing body?	. 8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Reve	nue Code.)		
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
110	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	form?	11a	Х	
h	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	·		
12a	Does the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision	~	- :	
a	The organization's CEO, Executive Director, or top management official	1 1	X	
b	Other officers or key employees of the organization	. 15b	Χ	
160	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	. 16a	,	·
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	. 10a		 ^
-	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► CA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)	(3)s only)		
	available for public inspection. Indicate how you make these available Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of	interest		

State the name, physical address, and telephone number of the person who possesses the books and records of the

organization Adrienne Kolb (415) 507-1949
4340 Redwood Highway, Suite C400, San Rafael, CA 94903

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Form 990 (2010)	Zero Breast Cancer									68-03860	16	n 7
Part VII	Compensation of Officers, Direct Employees, and Independent C	ontractors		-		-	•	-			16	Page 7
Continu	Check if Schedule O contains a re									• • • •		Ш_
Section A.	Officers, Directors, Trustees, Key E this table for all persons required to be											
organization's	s tax year.											
of compensation List all List the who received organization	of the organization's current officers, of tion. Enter -0- in columns (D), (E), and of the organization's current key emple organization's five current highest colling reportable compensation (Box 5 of Fo and any related organizations.	(F) if no compe oyees, if any. S mpensated emp rm W-2 and/or	nsati ee in ploye Box	on v stru es (7 of	was ctio oth For	pai ons f er tl rm 1	d. for de han a 099-	efini n o MIS	tion of "key emp fficer, director, to C) of more than	oloyee." rustee, or key ei \$100,000 from	mployee) the)
	of the organization's former officers, k reportable compensation from the orga								ea employees w	no received mor	e man	
	of the organization's former directors		•		-	•			itv as a former d	lirector or truste	e of the	
	more than \$10,000 of reportable comp											
	in the following order: individual trustee d employees; and former such persons		nstitu	ıtion	al t	rust	ees;	offi	cers; key emplo	yees; highest		
Check th	is box if neither the organization nor ar	ny related organ	nizatio	on c	om	pen	sated	l ar	y current officer	, director, or true	stee.	_
	(A)	(B)				C)			(D)	(E)	(F	·)
	Name and Title	Average hours per			chec		that ap		Reportable compensation	Reportable	Estim amou	
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	oth comper from organii and re organiz	er nsation i the zation elated
(1) Katie B President	Beacock	1.	X		X				0	0		0
(2) Erica H			l									
Vice Presider		0.5	X	-	X	-	<u> </u>	-	0	0		0
(3) Fern O	renstein	0.5	×		x				1 610	0		0
	n H. Stephens	0.5	 ^-	\vdash	 ^	<u> </u>		-	1,610			
Secretary		0.5	X		x				l 0	٥		0
	Belli											
Director		0.5	X	L		<u> </u>		<u> </u>	0	0		0
(6) Maure	en Cronan	_	١		ŀ				_			
Director	DelDagasto	0.5	X			├	 	-	0	0		0
Director	DalPoggetto	0.5	X	_				_	0	0		0
(8) Connie		0.5	x						0	0		0
(9) Janice Executive Dir	rector	40.			x	x			70,258	0		0
(10) Adrien		40.				×			55,1 <u>6</u> 7	0		3,990
(11)												
(12)												
(13)												

(14)

(15)

_ P	Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, a	nd	High	est	Compensated	Employees (co	ntınued)	
	(A)	(B)	(C) Position (check all that app						(D)	(E)	(F	7)
	Name and title	Average hours per week (describe hours for related organizations in Schedule O)	employee Key employee Officer Institutional trustee Individual trustee or director				Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estim amou oth comper from organiz and re organiz	unt of eer nsation the zation elated		
(17)		,										
(18)												
(19)												
(20)												
(21)			-									
(22)												
(23)												
(24)												
(25)						-						
(26)									-			
(27)												
(28)												
1b	Sub-total		•	L	l	1		•	127,035	0		3,990
С	Total from continuation sheets to Part VII,							. ▶	0	<u>-</u>		C
<u>d</u> 2	Total (add lines 1b and 1c) Total number of individuals (including but not	limited to those						<u>►</u>	127,035		<u>l</u>	3,990
-	reportable compensation from the organization		IISIGC		0	;) VVI	110 16	CEI	ved more than p	100,000 111		
-											Ye	s No
3	Did the organization list any former officer, die employee on line 1a? <i>If "Yes," complete Sche</i>							igh	est compensate	d	3	X
4	For any individual listed on line 1a, is the sum	of reportable co	ompe	ensa	tior	n an	d oth	er (compensation fr	om		
	the organization and related organizations gre individual	eater than \$150,	000?	If "	Yes	s, " c	ompl	ete	Schedule J for	such	4	×
5	Did any person listed on line 1a receive or accorder services rendered to the organization? If ")									ndıvıdual		
Sec	tion B. Independent Contractors	res, complete	OCITO	uuic	, 0 1	Ur 3	ucii	Deri	3011	<u>·</u>	5	X
1	Complete this table for your five highest comp compensation from the organization	ensated indepe	nden	it co	ntra	acto	rs th	at r	eceived more th	an \$100,000 of		
	(A) Name and business add	7000							(B) Description of ser	24000	(C)	
	NONE NAME and business add								Description of ser	rvices	Compensati	ion
								\vdash	· -			
2	Total number of independent contractors (incli	uding hut not lir	nited	to t	hoe	و ارج	sted s	L abo	ve) who receive	d		
-	more than \$100,000 in compensation from the		tou				0		. 2,	_		

Par	t VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a b c d e f	Federated campaigns	0 0 67,505 0 25,000				
ntrik id ot	g	Noncash contributions included in lines 1a-1f: \$	3,977	_			
	h	Total. Add lines 1a–1f	D	288,088			
Program Service Revenue		Contract Revenue 5 Speaker Fees & Honoraria 5	Business Code 41700 41900 00099	248,458 9,043 737	248,458 9,043 737		
Serv	d			0			
Program	e f g	All other program service revenue . Total. Add lines 2a–2f	•	0 0 258,238			1
	3	Investment income (including dividends, interest, other similar amounts)	▶	2,716 0	·		2,716
	5	Royalties	(II) Personal	0			
	6a b c	Gross Rents Less: rental expenses	0	~			
	d 7a	Net rental income or (loss)	. , .► (II) Other	0			
		Less cost or other basis and sales expenses	0				
_	d d	Gain or (loss)	0	0			
Other Revenue		Gross income from fundraising events (not including \$ 67,505 of contributions reported on line 1c) See Part IV, line 18	31,890				
ŏ	1	Less direct expenses	22,668 ►	9,222			9,222
		Gross income from gaming activities. See Part IV, line 19 a	3,970	• 9,222			5,222
		Less direct expenses b	0				1
	10a	Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances	153	3,970			3,970
	4	Less cost of goods sold b Net income or (loss) from sales of inventory	85 ▶	68	68		
			Business Code	00	00		
	11a b			0			1,686
	C	All other revenue		0		· · -	
	d e	Total. Add lines 11a–11d	>	0			
	12	Total revenue. See instructions	▶	562,302	258,306	0	17,594

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Do not include amounts reported on lines 6b, (A) (B) (D) Total expenses Program service Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV. line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U S. See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees . . 131,025 68,947 59,121 2,957 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 125,513 94,950 264 30.299 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 9 Other employee benefits . . . 5.014 3.448 1,347 219 Payroll taxes 14,089 5,074 10 . . . 21.785 2,622 11 Fees for services (non-employees): Management. 16,066 16,066 Legal b O 12,196 c Accounting 12,196 Lobbying d 0 Professional fundraising services See Part IV, line 17 18,905 18,905 Investment management fees 0 Other . . g 97,928 86,565 8,116 3.247 12 Advertising and promotion . 3,151 990 2.161 13 Office expenses 56.090 38.092 4,956 13,042 Information technology . . . 14 0 Royalties 15 0 16 Occupancy. 27.480 17,764 6,418 3,298 17 Travel 25,203 25,016 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 0 20 0 Interest 21 Payments to affiliates 0 Depreciation, depletion, and amortization 22 794 488 151 155 23 Insurance 2,651 1,232 1.191 228 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.) Event Expenses 9,390 8,996 394 Community Outreach 16,768 16,768 С Program Supplies 1,233 1,233 d 0 All other expenses Miscellaneous 13,287 3,168 7,375 2.744 Total functional expenses. Add lines 1 through 24f. 25 584,479 381,746 122,275 80.458 Joint costs. Check here ► X If following 26 SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation 16,828 9.096 1,157

P	art X	Balance Sheet	_				
			<u></u>		(A)		(B)
					Beginning of year		End of year
	1	Cash—non-interest-bearing			3,100	1	93,585
	2	Savings and temporary cash investments			474,054	2	350,993
	3	Pledges and grants receivable, net			40,104	3	51,239
	4	Accounts receivable, net			0	4	0
	5	Receivables from current and former officers,	directors	, trustees, key			
		employees, and highest compensated employ Schedule L		mplete Part II of		5	1
	6	Receivables from other disqualified persons (a		d under section			
		4958(f)(1)), persons described in section 4958					I I
		employers and sponsoring organizations of se					· · · · · · · · · · · · · · · · · · ·
ţ		employees' beneficiary organizations (see inst				6	
Assets	7	Notes and loans receivable, net			0		0
ĕ	8	Inventories for sale or use	•		1,145		935
	9				7,460		4,743
	10a	Land, buildings, and equipment: cost or	j		7,400		4,743
		other basis. Complete Part VI of Schedule D	10a	10,695			
	ь	Less: accumulated depreciation	10b	9,437	2,052	100	1,258
	11	Investments—publicly traded securities	[100]	3,407	2,032		1,238
	12	Investments—other securities See Part IV, lin	no 11		0		0
	13	Investments—program-related See Part IV, III			0		0
	14			0			
	15	Intangible assets		0		0	
	16	Total assets. Add lines 1 through 15 (must ed		527,915		0	
	17	Accounts payable and accrued expenses .		9,725		502,753	
	18	Grants payable and accided expenses .		9,725	18	9,440	
	19	D. (• •		2,700		
	20	Tax-exempt bond liabilities			2,700	19 20	
s	21	Escrow or custodial account liability. Complete	o Bort IV	of Cohodula D			
Liabilities	22	Payables to current and former officers, direct				21	
pi	22	employees, highest compensated employees,	•		, ;		,
Lia		persons. Complete Part II of Schedule L			annesses are a second as a physical of second as		and the second of the second o
	23	Secured mortgages and notes payable to unre			0	22	
	24	Unsecured notes and loans payable to unrelate			0		0
	25	Other liabilities. Complete Part X of Schedule		-	0		0
	26	Total liabilities. Add lines 17 through 25.	D		12,425		0 440
	20		<u> </u>		12,425	26	9,440
ces		Organizations that follow SFAS 117, check complete lines 27 through 29, and lines 33		►[X] and	*		
<u>a</u>	27	Unrestricted net assets			358,686	27	345,833
Ba	28	Temporarily restricted net assets.			156,804	28	147,480
p	29	Permanently restricted net assets				29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, and complete lines 30 through 34.	, check l	nere ▶			
)ts	30	Capital stock or trust principal, or current fund	e			30	
SSE	31	Paid-in or capital surplus, or land, building, or	ent fund		31	 	
Ę	32	Retained earnings, endowment, accumulated			32		
Š	33	Total net assets or fund balances	oome,	or outer turius .	515,490		493,313
	34	Total liabilities and net assets/fund balances	•		515,490		
_	10-7	Total natimites and not assets/julia balances	.	· · ·	<u>521,915</u>	34	502,753

-orm :	1990 (2010) Zero Breast Cancer	68-	0386016	Pag	ge 12
Par	XI Reconciliation of Net Assets				<u></u>
	Check if Schedule O contains a response to any question in this Part XI		<u></u>	. [
1	Total revenue (must equal Part VIII, column (A), line 12)	1		562	2,302
2	Total expenses (must equal Part IX, column (A), line 25)	2		584	,479
3	Revenue less expenses. Subtract line 2 from line 1	3		-22	2,1 <u>77</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		515	<u>,490</u>
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6		493	3,313
Part	XII Financial Statements and Reporting				<u> </u>
	Check if Schedule O contains a response to any question in this Part XII	<u></u>		<u>. </u>	
				Yes	No
1	Accounting method used to prepare the Form 990.		_	1 1	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			.	į
	Schedule O.			^-	اــــا
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_
b	Were the organization's financial statements audited by an independent accountant?		_2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .		2c	X	.
	If the organization changed either its oversight process or selection process during the tax year, explain in	1	17.2	·	
	Schedule O.				 i
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were		1,1	. ∢	1500
	issued on a separate basis, consolidated basis, or both:		,	વ'	
	X Separate basis				*
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		<u> </u>
			Form	990	(2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

2010

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► See separate instructions

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Name of the organization Employer identification number Zero Breast Cancer 68-0386016 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 ١x١ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h **b** | Type II c Type III-Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box. Since August 17, 2006, has the organization accepted any gift or contribution from any of the q following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) No and (III) below, the governing body of the supported organization? 11g(ı) A family member of a person described in (i) above? 11g(II) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(III) Provide the following information about the supported organization(s) h (i) Name of supported (II) EIN (iii) Type of organization (iv) Is the organization (v) Did you notify (vi) Is the (VII) Amount of in col (i) listed in your organization (described on lines 1-9 the organization in organization in col support above or IRC section governing document? col (i) of your (i) organized in the (see instructions)) support? 1152 Yes No Yes No Ves No (A) (B) (C) (D) (E) 0

instructions

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2006 (b) 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants") 332,253 340,040 345,947 356,537 288,088 1,662,865 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. 0 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 332,253 340.040 345,947 356,537 288,088 1.662.865 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) . . 51,949 Public support. Subtract line 5 from line 4 1,610,916 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total 7 Amounts from line 4 332,253 340,040 345,947 356,537 288,088 1,662,865 8 Gross income from interest, dividends. payments received on securities loans, rents, royalties and income from similar sources . . 2,492 5,452 5,248 2,327 2,716 18.235 9 Net income from unrelated business activities, whether or not the business is regularly carried on . 0 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . 1,478 3,734 5,405 2,635 13,252 11 Total support. Add lines 7 through 10. 1,694,352 Gross receipts from related activities, etc. (see instructions) 12 834,071 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f)). . . 95 08% 15 15 96 47% 33 1/3% support test-2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**|X| 33 1/3% support test-2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test-2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test-2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	tion A. Public Support			picase comp			
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513	-					
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 6	The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)	,					
	tion B. Total Support	7			r	1	····
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6		-				
10a	Gross income from interest, dividends, payments received on securities loans,						
b	rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the organization, check this box and stop here	ation's first, seco	nd, third, fourth,	or fifth tax year a	as a section 501	(c)(3)	▶□
Sec	tion C. Computation of Public Support	Percentage					
15	Public support percentage for 2010 (line 8, column	(f) divided by lin	e 13, column (f))		15	
16	Public support percentage from 2009 Schedule A,		<u> </u>		<u></u>	16_	
	tion D. Computation of Investment Inco			(0)		1 4- 1	
17 10	Investment income percentage for 2010 (line 10c,	• •	•	umn (f))		17	
18 19a	Investment income percentage from 2009 Schedul 33 1/3% support tests-2010. If the organization d			and line 15 to me	re than 33 1 /00/	18	
Ja	not more than 33 1/3%, check this box and stop h						▶□
b	33 1/3% support tests-2009. If the organization d line 18 is not more than 33 1/3%, check this box ar	id not check a b	ox on line 14 or l	ine 19a, and line	16 is more than	33 1/3% and	
20	Private foundation. If the organization did not che						

Schedule A (Form	990 or 990-EZ) 2010	Zero Breast Ca	ncer			68-0386016	Page 4
Part IV	Supplemental	Information. C	omplete this pa	art to provide th	e explanations requ	ired by Part II, line	10;
	Part II, line 17a	or 17b; and Pai	rt III, line 12. Al	so complete th	is part for any additi	onal information (S	See
	instructions).			·		·	
							
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Schedule A (Form 990 or 990-EZ) 2010

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions. OMB No 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Zero Breast Cancer 68-0386016 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if Part I the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year. Aggregate contributions to (during year) 2 Aggregate grants from (during year) . . 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements b 2b Number of conservation easements on a certified historic structure included in (a)... С Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization 3 during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? No 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X. . .

e Other

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	ule D (Form 990) 2010							Page 2
Par	III Organizations Maintaining Collection	ctions of Art, Histo	rical Trea	sures, or O	ther S	milar Assets	(continued)	
3	Using the organization's acquisition, access use of its collection items (check all that app	sion, and other records						
а	Public exhibition	d	Loan	or exchange p	orogram	s		
b	Scholarly research	e [Other	0 .	•			
c	Preservation for future generations	<u> </u>	, 001					
4		olloctions and avalage	ham than	6	!			
4	Provide a description of the organization's c Part XIV	collections and explain	now tney	Turtner the or	ganızat	ion's exempt p	urpose in	
5	During the year, did the organization solicit assets to be sold to raise funds rather than	or receive donations on to be maintained as p	of art, histo art of the o	orical treasure organization's	es, or ot collect	her simılar ıon?	Yes] No
Part	IV Escrow and Custodial Arrangen	nents. Complete if t	he organ	zation answ	ered "	es" to Form	990, Part	
	IV, line 9, or reported an amount of	on Form 990, Part X	, line 21.					
1a	Is the organization an agent, trustee, custoo	dian or other intermed	ary for co	ntributions or	other a	ssets not		
	included on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part XIV	and complete the fol	lowing tab	ole:				_
							Amount	
С	Beginning balance				_1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			(
2a b	Did the organization include an amount on I If "Yes," explain the arrangement in Part XIV		217				Yes 🖸	No
Part			wered "Y	es" to Form	990 F	Part IV. line 10		
			or year	(c) Two years t		d) Three years back		ars back
1a	Beginning of year balance					<u></u> ,	, , ,	
b	Contributions						. 2,	*
С	Net investment earnings, gains,					* * *		,
	and losses					s made a		
d	Grants or scholarships .						-	
е	Other expenditures for facilities					44,		,
	and programs							
f	Administrative expenses					, , ,		
g	End of year balance .	0	0		0			
2	Provide the estimated percentage of the year	ar end balance held a	S.					
а	Board designated or quasi-endowment	▶ %						
b	Permanent endowment	%						
С	Term endowment \(\bigsim \)							
3a	Are there endowment funds not in the posse	ession of the organiza	tion that a	re held and a	dmınıst	ered for the		
	organization by.						Yes	No.
	(i) unrelated organizations			•			3a(i)	<u> </u>
	(ii) related organizations	•					3a(ii)	
b	If "Yes" to 3a(ii), are the related organization	•					3b	
4	Describe in Part XIV the intended uses of the							
Part	VI Land, Buildings, and Equipmen	t. See Form 990, Pa	art X, line	10.			<u> </u>	
	Description of investment	(a) Cost or other basis (investment)	, ,	st or other s (other)		ccumulated preciation	(d) Book va	ilue
1a	Land	0		0	·		· · · · · · · · · · · · · · · · · · ·	(
b	Buildings	0		0		o	······································	
C	Leasehold improvements	0		0		0	· · · · · · · · · · · · · · · · · · ·	
d	Equipment	0		10,695		9,437		1.258

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c))

0

0

1,258

Part VII	Investments—Other Securitie	es. See Form 990, Part X	, line 12.	
	Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year r	
	l derivatives			
	held equity interests			
(3) Other _				
(A)				
(C)				
(D)				
(E)	•			
(F)				
(H)				
(l)				
	b) must equal Form 990, Part X, col (B) line 12)			
Part VIII	Investments—Program Relat	ed. See Form 990, Part X	(, line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year r	luation narket value
(1)				
(2)				
(3)				
<u>(4)</u> (5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	o) must equal Form 990 Part X, col (B) line 13)			
Part IX	Other Assets. See Form 990,			
		a) Description		(b) Book value
(1)				
(2)				
(4)				
(5)				
(6)				
(7)				-
(8)				
(9)				
(10)				
	umn (b) must equal Form 990, Part X,		<u> </u>	
Part X	Other Liabilities. See Form 99		<u> </u>	······································
1.	(a) Description of liability	(b) Amount		
	al income taxes	0	1	
(2)				
(4)				
(5)	-		İ	
(6)				
(7)				
(8)]	
(9)				
(10)				
(11)				
Total (Column (b	o) must equal Form 990, Part X col (B) line 25)			

Zero Breast Cancer 68-0386016 Schedule D (Form 990) 2010 Page 4 Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements Total revenue (Form 990, Part VIII, column (A), line 12) 1 562,302 2 Total expenses (Form 990, Part IX, column (A), line 25). 2 584,479 3 Excess or (deficit) for the year Subtract line 2 from line 1. 3 -22,1774 Net unrealized gains (losses) on investments 4 5 Donated services and use of facilities 5 6 Investment expenses . . 6 7 Prior period adjustments 7 Other (Describe in Part XIV)..... 8 8 9 9 0 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10 -22,177Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Total revenue, gains, and other support per audited financial statements. 563,581 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains on investments. а 8 b Donated services and use of facilities 2b 330 C Recoveries of prior year grants . . . 2c d Other (Describe in Part XIV.). 949 Add lines 2a through 2d 2e 1,279 Subtract line 2e from line 1 3 562,302 Amounts included on Form 990, Part VIII, line 12, but not on line 1. Investment expenses not included on Form 990, Part VIII, line 7b. 4a Other (Describe in Part XIV.) 4b Add lines 4a and 4b. 0 4c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 562,302 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements . . . 585,758 Amounts included on line 1 but not on Form 990, Part IX, line 25. 2 Donated services and use of facilities 2a b Prior year adjustments 2b C Other losses 2c d Other (Describe in Part XIV.) 2d Add lines 2a through 2d. 2e 1,279 3 Subtract line 2e from line 1 3 584,479 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. . . 4a Other (Describe in Part XIV) 4b 300 Add lines 4a and 4b . . . 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . 584,479 Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information Part VII, Line 2d and Part VIII, Line 2d - Insurance refunds were reflected in miscellaneous revenue in the audited financial statements, but netted against insurance expense in the 990.

Zero Breast Cancer 68-0386016 Schedule D (Form 990) 2010 Page 5 Part XIV Supplemental Information (continued)

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities Complete If the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or If the

organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Zero Breast Cancer

► Attach to Form 990 or Form 990-EZ. ► See separate instructions

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

Inspection Employer identification number

68-0386016

	Form 990-EZ filers are not	required to co	omplete th	is part.				
1	Indicate whether the organization		ough any o	f the follow				
а	e X Solicitation of non-government grants							
b	X Internet and email solicitations		f X So	olicitation c	of government grant	ts		
C	Phone solicitations		g X S	oecial fund	raising events			
d	X In-person solicitations							
2a	Did the organization have a writter	or oral agreen	nent with ar	ıy ındıvıdua	al (including officers	s, directors, trustee	s or	
	key employees listed in Form 990	Part VII) or en	lity in conne	ection with	professional fundra	using services?	X Yes No	
b	If "Yes," list the ten highest paid in to be compensated at least \$5,000			aisers) pur	suant to agreement	s under which the	fundraiser is	
	(i) Name and address of individual or entity (fundraiser)	(II) Activity	custody o	draiser have r control of utions?	(IV) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization	
			Yes	No		······································		
1 G	oodman Marketing Partners	see Part IV						
	edwood Hwy, # B-52 San Rafael CA 94903		X		14,474	18,905	0	
2					o	0	0	
3		1	-			0		
					0	0	0	
4								
					0	0	0	
5					0		0	
6		+			0	0	0	
_					О	o	0	
7								
			<u> </u>		0	0	0	
8								
9		-	*		0	0	0	
·					o	o	0	
10								
					0	0	0	
T						10.005		
Total 3 CA	List all states in which the organiz registration or licensing	· ·			14,474 it contributions or h	18,905 as been notified it	us exempt from	
	· · · · · · · · · · · · · · · · · · ·				 			
								
								
					• • • • • • • • • • • • • • • • • • • •	•••••		
		• • • • • • • • • • • • • • • • • • •			· · · · · · · · · · · · · · · · · · ·			
					•••••		•	

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (a) Event #1 (b) Event #2 (c) Other events (d) Total events Honor Thy Healer Dipsea Hike Infineon Raceway Event (add col (a) through col (c)) (event type) (event type) (total number) Revenue Gross receipts 1 66,395 25,200 7,800 99,395 Less Charitable contributions 49,115 18,390 67,505 Gross income (line 1 minus line 2) 17,280 6,810 7.800 31,890 Cash prizes . . Noncash prizes . 0 Direct Expenses 1,208 Rent/facility costs. 1,208 Food and beverages. 16,232 1,714 386 18,332 Entertainment Other direct expenses 728 546 1,854 3,128 10 Direct expense summary Add lines 4 through 9 in column (d) 22,668) Net income summary Combine line 3, column (d), and line 10 9,222 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) Gross revenue 0 Direct Expenses Cash prizes . 0 Noncash prizes . Rent/facility costs 0 Other direct expenses Yes Yes % Yes Volunteer labor No No No Direct expense summary Add lines 2 through 5 in column (d) . . . Net gaming income summary. Combine line 1, column d, and line 7. Enter the state(s) in which the organization operates gaming activities a Is the organization licensed to operate gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . b If "Yes," explain.

Schedu	ule G (Form 990 or 990-EZ) 2010 Zero Breast Cancer	68-	<u>038601</u>	6 F	⊃age 3
11.	Does the organization operate gaming activities with nonmembers?		Yes	s 🔲	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?		Yes	s 🗌	No
13	Indicate the percentage of gaming activity operated in	İ			
а		13a			%
b	An outside facility	13b			<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	3			
	Name ▶				
	Address ▶			·	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. ,	Ye	s 🗀	No
b	revenue?				
	amount of gaming revenue retained by the third party \$\bigs\\$ 0 . If "Yes," enter name and address of the third party				
	Name ▶			· · · · · ·	
	Address ▶				
16	Gaming manager information.				
	Name ▶				
	Gaming manager compensation > \$0				
	Description of services provided	-			·
	Director/officer Employee Independent contractor				
17	Mandatory distributions.				
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		_	_	
	retain the state gaming license?		Ye	s	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations	i			^
Par	or spent in the organization's own exempt activities during the tax year Supplemental Information. Complete this part to provide the explanations required by P	art I	ine 2h	colu	mns
41	(iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also compl				
	provide any additional information (see instructions)				
	I-ii: Professional Fundraiser Activity		<u>-</u>		
	dman Marketing Partners was engaged to create a direct mail appeal and to analyze the organization's cor	ıstıtue	nt base) 	· -
using	q existing database information.				·
Dart	I-iii: Professional Fundraiser Custody of Contributions			-	-
	nall number of direct mail donation envelopes were received at the professional fundraiser's post office box	 (.			
	se were hand delivered to the office of Zero Breast Cancer unopened as they arrived. The fundraiser did no		dle or c	ontrol	
	ributions via their bank accounts, etc. All contributions were received and deposited into Zero Breast Cano	er's c	hecking	į acco	unt
• • • • • • • • • • • • • • • • • • •					·
			. 		. .

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Zero Breast Cancer

Employer identification number 68-0386016

Part VI, Line 11 - Form 990 Review
The policy of Zero Breast Cancer is to present the Form 990 in its entirety to the full Board of Directors
of the Board of Directors receives a copy of the Form 990 prior to a board meeting and has an opportunity to
comment/clarify any questions The pre-filed 990 is approved by vote at a board meeting and subsequently
submitted to the Internal Revenue Service
•••••
Part VI, Line 12 - Conflict of Interest Policy
The organization enforces and monitors its Conflict of Interest Policy by requiring that each member of the Board of Directors
sign an annual statement that affirms such Director has received a copy of the Conflict of Interest Policy, has read and understands
the policy, and has agreed to comply with the policy. In addition, if the Board of Directors has reasonable cause to believe a
member has failed to disclose actual or possible conflicts of interest, it will inform the member of the basis for such a
a belief and afford the member an opportunity to explain the alleged failure to disclose. If after hearing the member's response and
after making further investigation, the remaining board of directors determines the member has failed to disclose an actual or
possible conflict of interest, it will take appropriate disciplinary and corrective action.

Part VI, Line 15a - Executive Director Compensation Review
The Executive Committee of the Board of Directors provides oversight and guidance to and evaluates the performance of the
Executive Director and makes recommendations to the Board regarding compensation Executive Committee members perform
a thorough review to determine suitable compensation and what kinds of benefits will be provided. The process for
determining the components of a suitable compensation package may include a review of compensation surveys, reference
to written employment contract, and a review of 990s of similar organizations. The Executive Committee retains documentation
of the deliberation and final compensation decision and such documentation is contained in both the minutes of the Board of
Directors meetings as well as the the Executive Director's personnel file

Schedule O (Form 990 or 990-EZ) (2010)	Page 2
Name of the organization	Employer identification number
Zero Breast Cancer	68-0386016
Part VI, Line 15b - Compensation Review of Other Officers or Key Employees	s
The Personnel Committee of the Board of Directors oversees the interviewing of r	new hires and makes recommendations
to the Board regarding salary based on current industry standards	
Part VI, Line 19 - Public Disclosure	
The organization makes its governing documents, conflict of interest policy and fir	nancial statements available to the public
upon request	
apon.oqqoot	
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	·····
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Form 8868

(Rev January 2011)

Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.

OMB No 1545-1709

 If you are 	e filing for an Automatic 3-Month Extensi e e filing for an Additional (Not Automatic) ep lete Part II unless you have already be	3-Month E	extension, complete only Part II (on	page 2 of this f	orm).		
a corporation 8868 to required Return for T	filing (e-file). You can electronically file Form 990-T), or an addition required to file Form 990-T), or an addition to file any of the fransfers Associated With Certain Personal. For more details on the electronic filing of	onal (not a forms liste I Benefit C	utomatic) 3-month extension of time. 'd in Part I or Part II with the exception ontracts, which must be sent to the IF	You can electro of Form 8870, RS in paper forn	onically fi Informat nat (see	le Form Ion	
Part I	Automatic 3-Month Extension of T	ime. Only	y submit original (no copies neede	d).			
Part I only .	on required to file Form 990-T and requesti	ng an auto	matic 6-month extension—check this	box and comp		. ▶ □	
time to file i	ncome tax returns.						
Type or	Name of exempt organization		Er	nployer identific	ation nur	mber	
print	Zero Breast Cancer			-0386016			
File by the	Number, street, and room or suite no If a P.O	box, see ir	nstructions				
due date for filing your	4340 Redwood Highway, Suite C400						
return See instructions	City, town or post office, state, and ZIP code. San Rafael	For a foreig	n address, see instructions	CA 94	903		
Enter the R	eturn code for the return that this application	on is for (fil	e a separate application for each retu	rn)	· · ·	01	
Application Is For	n	Return Code	Application R				
Form 990		01	Form 990-T (corporation)			07	
Form 990-BL		02	Form 1041-A	08			
Form 990-	EZ	03	Form 4720				
Form 990-	PF	04	Form 5227			10	
Form 990-	T (sec 401(a) or 408(a) trust)	05	Form 6069			11	
Form 990-	T (trust other than above)	06	Form 8870 12				
Telepho If the org If this is for the who list with the until is for	ks are in the care of ► Adrienne Kolb ne No. ► (415) 507-1949 ganization does not have an office or place for a Group Return, enter the organization le group, check this box ►	's four digr If it is for pasion is for corporation exempt or	t Group Exemption Number (GEN) part of the group, check this box on required to file Form 990-T) extensi ganization return for the organization , and ending	on of time named above.	If th and		
3a If this	s application is for Form 990-BL, 990-PF, 9	90-T. 472	0, or 6069, enter the tentative tax. less	any			
	efundable credits. See instructions.			3a	\$		
b If this application is for Form 990-PF, 990-T, 4720, or 6069,			9, enter any refundable credits and				
	nated tax payments made. Include any price			3b	\$		
c Bala	nce due. Subtract line 3b from line 3a. Inc PS (Electronic Federal Tax Payment Syste	lude your	payment with this form, if required, by	using 3c	\$	0	
	you are going to make an electronic fund						
	nt instructions						